

ELMWOOD PARK, NEW JERSEY AGENDA WORK MEETING

August 22, 2023

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>6:00 P.M.</u> IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

- B. PRESENTATIONS: SSDS Report
- C. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- D. DISCUSSION ON BOARD GOALS
- E. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- F. PUBLIC COMMENTS
- G. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

H. ADJOURNMENT



Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY AGENDA

REGULAR MEETING

August 22, 2023

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>6:30 P.M.</u> IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

- **B. PRESENTATIONS:**
 - SUPERINTENDENT'S REPORT
- C. COMMITTEE UPDATES
- D. PUBLIC COMMENTS AGENDA ITEMS ONLY
- E. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- F. PUBLIC COMMENTS GENERAL
- G. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- H. CLOSED SESSION AS MAY BE REQUIRED
- I. ADJOURNMENT

1. PERSONNEL

A. <u>EMPLOYMENT</u>

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-1 UPC# Name **Position** Location **Effective** Salary Date **Nicholas** Special TCH.11.LAL1. BA+15 Memorial A. Upon Education Completion of Dobolovosky MS.04 Step 1 High/ Teacher 11-130-100-101-\$54,577 Middle Background 11-003-00 School Check 9/5/23 B. Kaitlyn Leave TCH.02.ELEML. MA Gantner through Allison Replacement EL.22 Step 1 Avenue 12/22/23 11-120-100-101-\$57,007 School 02-000-00 Upon C. **Nicholas** Physical TCH.01.PHYS MA Elementary Completion of Education Step 2-3 Schools Krentz, Jr. M.ELEM.02 Background Teacher 11-120-100-101-\$57,427 Check 05-005-00 Upon D. Jessica Special TCH.03.ELEM. BA+15 Gilbert Completion of Hughes Education EL.06 Step 1 Avenue Background Teacher 11-120-100-101-\$54,577 School Check 03-000-00 E. Kristy Special TCH.MS.SPEC. MA Step Memorial Upon George Education MS05 Middle Completion of 11 Teacher 11-213-100-101-\$72,653 School Background 11-000-00 Check F. Heather **ELA** TCH.11.SCIN. MA Memorial Upon Greenberg Teacher MS.02 Step 1 Middle Completion of 11-130-100-101-\$57,007 School Background Check 11-003-00 Upon G. Nichole Special TCH.03.SPEC. MA Step Sixteenth Completion of Tullo Education NA.14 16 Avenue Background Teacher 11-213-100-101-\$95,028 School Check 03-000-00

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.18A:28-8;

and Board of Education Policy 3141 for the 2023/2024 school year, with regret:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Nicole Rittenhouse	Special Education Teacher	TCH.MS.SPEC.MS05 11-213-100-101-11- 000-00	Memorial Middle School	10/30/23 (or sooner)
В.	Kevin Tuohey	A.M. Hall Monitor	11-401-100-100-11- 070-00	Memorial Middle School	9/1/23
C.	Michael Dare	Assistant Football Coach	11-402-100-100-01- 034-00	Memorial High School	2023/2024 Season
D.	Manellari Kejdja	Classroom Aide	AIDE.02.LLD.NA.01 11-204-100-106-02- 000-00	Gantner Avenue School	8/9/23
E.	Luz Balarzo	Classroom Aide	AIDE.02.ASD.NA.01 11-214-100-106-02- 000-00	Gantner Avenue School	8/12/23
F.	Luma Khattab	Classroom Aide	AIDE.01.AUST.NA.03 11-204-100-106-01- 000-00	Memorial Middle School	8/16/23
G.	Lisa McDowall	Ski Club Advisor	11-401-100-100-01- 001-00	Memorial High School	8/16/23
Н.	David Velez	Math Teacher	TCH.01.MATH.HS.04 11-140-100-101-01- 008-00	Memorial High School	8/17/23

C. <u>RETIREMENT</u>

N/A

D. COACHES/STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC#	Location	Effective
	1 (WIII)	1 05101011				Date
A.	Diane Bates	STEP 16	\$1,000	N/A	Gilbert Avenue School	9/1/23
В.	Philip Bloete	STEP 16	\$1,000	N/A	Memorial High School	9/1/23
C.	Debra Burinston	STEP 16	\$1,000	N/A	Gantner Avenue School	9/1/23
D.	Susan Bush	STEP 16	\$1,000	N/A	Memorial High School	9/1/23
E.	Arthur Zilz	STEP 16	\$1,000	N/A	Memorial Middle School	9/1/23
F.	Maria Corrigan	STEP 16	\$1,000	N/A	Gilbert Avenue School	9/1/23
G.	Nicole DiTrani	STEP 16	\$1,000	N/A	Memorial Middle School	9/1/23
H.	Jodie Dransfield	STEP 16	\$1,000	N/A	Sixteenth Avenue School	9/1/23
I	Linda Forster	STEP 16	\$1,000	N/A	Memorial High School	9/1/23
J.	David Kuehne	STEP 16	\$1,000	N/A	Memorial High School	9/1/23
K.	Alyssa Leone	STEP 16	\$1,000	N/A	Gantner Avenue School	9/1/23
L.	Pamela Longaker	STEP 16	\$1,000	N/A	District	9/1/23

M.	Toni Mistretta- Clark	STEP 16	\$1,000	N/A	Sixteenth Avenue School	9/1/23
N.	Jennifer Murphy	STEP 16	\$1,000	N/A	Gilbert Avenue School	9/1/23
O.	Michelle Pappolla	STEP 16	\$1,000	N/A	Gilbert Avenue School	9/1/23
P.	Maria Pucella	STEP 16	\$1,000	N/A	Memorial Middle School	9/1/23
Q.	Kim Vandermast	STEP 16	\$1,000	N/A	Gantner Avenue School	9/1/23
R.	Edward Yilmaz	STEP 16	\$1,000	N/A	Memorial High School	9/1/23
S.	Arthur Zilz	STEP 16	\$1,000	N/A	Memorial Middle School	9/1/23
T.	Christopher Clarke	Muslim Student Association Club	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
U.	Regine Hevner	National Honor Society	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
V.	Regine Hevner	Peer Group Co-Advisor	\$497.00 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
W.	Rachel Molino	Peer Group Co-Advisor	\$497.00 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
X.	Rachel Molino	Freshman Class Advisor	\$994	11-401-100-100- 01-054-00	Memorial High School	9/1/23

Y.	Anna Waracki	Polish Club	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
Z.	Jake Rust	Photography Club	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
AA.	Aleen Takvorian	Stem Club Advisor	\$994	11-401-100-100- 01-001-00	Memorial High School	9/1/23
BB.	Aleen Takvorian	Musical Production Asst. Co-Advisor	\$596.00	11-401-100-100- 01-032-00	Memorial High School	9/1/23
CC.	Isabella DeSousa	Spanish Heritage Club	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
DD.	Kirin Hart	Spanish National Honor Society	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-103-00	Memorial High School	9/1/23
EE.	James Stankus	Strategic Gaming Club	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-001-00	Memorial High School	9/1/23
FF.	Veronica Alfonso	Student Congress Club	\$994 (Revised from 5/23/23 agenda)	11-401-100-100- 01-064-00	Memorial High School	9/1/23
GG.	Paula Jacobs	High School Musical	\$3,367 (Revised from 5/23/23 agenda)	11-401-100-100- 01-061-00	Memorial High School	9/1/23
НН.	Matthew Dare	Assistant Football Coach	Step 3 \$6,485	11-402-100-100- 01-034-00	Memorial High School	2023/2024 Season

II.	Jennifer Ross	Gym Heroes Club	\$994	N/A	Sixteenth Avenue	9/1/23
		Supervisor			School	

As per the EPEA Contract

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2023/2024 school year, paid through payroll deductions of mentees (NJDOE rate).

Mentee	Mentor		
Annunziato, Noelle	Russell, Stephanie		
Arribi, Bianca	Kriegel, Cassandra		
Doblovosky, Nicholas	Griffin, Kyle		
Flahive, Katie	Nardiello, Leanne		
Gennaro, Olivia	Sutkowska, Aneta		
Ham, Debbie	Hlinka, Rosette		
Havran, Ian	Allen, Scott		
Hernandez, Lauren	Gomez, Christina		
Karayel, Seda	Hansen, Marguerite		
Katz, Melanie	Hoke, Emily		
Krentz, Nicholas	Ross, Jennifer		
Moralishvili, David	Martone, Tammy		
Sciancalepore, Nikolette	Press, Bryan		
Takvorian, Aleen	Patel, Urvashi		
Vitenson, Noa	Stanczak, Kristen		
Hughes, Jessica	Harr, Jamie		
Phalen, Hannah	Phillips, Jessica		

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2023/2024 school year. **ESY Account Number: 11-212-100-101-07-000-00.**

PD-3	Name	Position	Salary	Location	Start Date	End Date
A.	Theresa Felczak	ESY Occupational Therapist	\$3,300 (as per EPEA contract)	Sixteenth Avenue School	6/26/23	7/31/23

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the *Teacher Rationales for the High School and Middle School teaching additional sections for the 2023/2024 school year, as attached.*

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2023/2024 school year. **ESY Account Number: 11-212-100-101-07-000-00.**

PE-1	Name	Position	Salary	Location	Start Date	End Date
A.	Zaibun Ahmed	ESY Aide	\$22.50/hr	Sixteenth Avenue School	6/26/23	7/31/23
B.	Paige Lattimore	ESY Aide	\$22.50/hr Revised from 5/23/23 agenda	Memorial Middle School	6/26/23	7/31/23

F. SUBSTITUTES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2023/2024 school year:

Alison Di Scola Ava Ugliarolo

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2023/2024 school year:

PG-1	Name	Position	From	UPC#	То	Position	Effective Date
A.	Aleen Takvorian	Science Teacher	Memorial Middle School	TCH.01.SCIN. HS.02 11-140-100-101-01 -012-00	Memorial High School	Science Teacher	9/1/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement.

PH-1	Name	Current Step As of 9/1/23	*Proposed Step	Location	Effective
A.	Carissa Wolf	Step 5 BA+15 \$57,192	Step 5 MA \$59,942	Gilbert Avenue School	9/1/23
В.	Amanda Sambucini	Step 6a-7a MA \$62,869	Step 6a-7a MA+30 \$67,069	Sixteenth Avenue School	9/1/23
C.	MaryEllen Lesko	Step 5 BA \$55,942	Step 5 BA+15 \$57,192	Sixteenth Avenue School	9/1/23
D.	Lauren Facher	Step 2 BA \$53,927	Step2 BA+15 \$55,177	Gantner Avenue School	9/1/23
E.	Chrysovalantou Lagonikos	Step5 BA+15 \$57,192	Step 5 BA+30 \$58,6920	Gilbert Avenue School	9/1/23

F.	Brian Swayne	Step 10 MA \$71,178	Srep 10 MA+30 \$74,673	Memorial High School	9/1/23
G.	Megan Barreto	Step 4 BA+15 \$55,902	Step 4 MA \$58,402	Gantner Avenue School	9/1/23
H.	Cassandra Kriegel	Step 5 BA \$55,942	Step 5 BA+15 \$57,192	Memorial Middle School	9/1/23
I.	Laura Cioffi	Step 7A BA \$59,319	Step 7A MA \$62,869	Sixteenth Avenue School	9/1/23
J.	Malissa Lemanski	Step 13 BA+15 \$76,003	Step 13 BA+30 \$77,003	Gantner Avenue School	9/1/23

I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2023/2024 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective
A.	Michael	Volunteer Football	Memorial High	2023/2024
	Dare	Coach	School	Season
B.	Joseph	Volunteer Football	Memorial High	2023/2024
	Lovera	Coach	School	Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	То
A.	Danielle Hall	Memorial High	Special Education	10/24/23 Sick 10/24/23-12/22/23	4/4/24

		School	Teacher	Personal days 1/2/24 & 1/3/24 Family Illness days 1/4/24 & 1/5/24 Unpaid 1/8/24 through 1/29/24	
В.	Kellie Ksyniak	Gantner Avenue School	Elementary Teacher	11/13/23 Sick 11/13/13 through 12/12/23 Personal Days 12/3/23 & 12/14/23 Unpaid 12/18/23-6/18/24	9/1/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year, for

the following employees to attend workshops

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Lauren Fiorino	Middle School Counselor	9/28/2023 (½ day)	No	No Charge	BCTS Admission Process for Rising 9th Graders	Paramus NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	То	Teacher	Subject
A.	Thaydra Zang (Walden University)	Gantner Avenue	2/19/24	5/17/24	Maria Kittaneh	Student Teaching Grade 1

Motion of: Seconded By:

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S-1	SID	School Name	Dates	Total Tuition	
A.	108066	Sage Alliance	5/15/23-6/30/23	\$91,665.00(prorated)	

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	110283	North Jersey Elks Developmental Disabilities Agency	7/3/23- 6/30/24	\$83,871.90
B.	111203	The High Point School of Bergen County	7/6/23-6/30/24	\$74.570.08
C.	112370	Essex Valley School	7/3/23-6/30/24	\$91,000.00
D.	113090	Essex Valley School	7/3/23-6/30/24	\$91,000.00
E.	109444	Windsor Bergen Academy	9/5/23-6/30/24	\$64,657.56
F.	109864	Windsor Bergen Academy	7/5/23-6/30/24	\$75,257.16

G.	113099	Brownstone School	7/5/23-7/28/23	\$5,550.00
Н.	111528	Brownstone School	7/5/23-7/28/23	\$5,550.00
I.	110252	Brownstone School	7/5/23-7/28/23	\$5,550.00
J.	111764	Bleshman Regional Day School	7/5/23-7/28/23	\$5,550.00
K.	110310	Bleshman Regional Day School	7/5/23-7/28/23	\$5,550.00
L.	112327	Bleshman Regional Day School	9/5/23-6/30/24	\$78,390.00
M.	111764	Bleshman Regional Day School	9/5/23-6/30/24	\$78,390.00
N.	110310	Bleshman Regional Day School	9/5/23-6/30/24	\$78,390.00
O.	113099	Brownstone School	9/5/23-6/30/24	\$64,800.00
P.	112047	Brownstone School	9/5/23-6/30/24	\$64,800.00
Q.	111528	Brownstone School	9/5/23-6/30/24	\$64,800.00
R.	111752	Brownstone School	9/5/23-6/30/24	\$64,800.00
S.	111753	Brownstone School	9/5/23-6/30/24	\$64,800.00
T.	110252	Brownstone School	9/5/23-6/30/24	\$64,800.00
U.	110266	Washington Elementary School	9/5/23-6/30/24	\$82,620.00
V.	110858	Washington Elementary School	9/5/23-6/30/24	\$82,620.00
W.	108067	North Street School	9/5/23-6/30/24	\$64,800.00
X.	110027	HIP-Midland Park Highland	9/5/23-6/30/24	\$81,360.00
Y.	110281	NOVA North Emerson	9/5/23-6/30/24	\$64,800.00
Z.	112714	HIP- Midland Park Godwin	9/5/23-6/30/24	\$66,960.00
AA.	108325	New Bridges MS/HS	9/5/23-6/30/24	\$82,620.00
BB.	109283	South Bergen Jointure-Maywood	9/7/23-6/20/24	\$61,840.00
CC.	108376	South Bergen Jointure-Lodi	9/7/23-6/20/24	\$31,250.00
DD.	111623	South Bergen Jointure-Maywood	9/7/23-6/20/24	\$61,840.00
EE.	111626	South Bergen Jointure-Maywood	9/7/23-6/20/24	\$61,840.00

FF.	112204	South Bergen Jointure-Lodi	9/7/23-6/20/24	\$72,420.00
GG.	104832	BCC-Turning Point Program	9/8/23-6/30/24	\$9,619.80

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-3	SID	School Name	Dates	Total Tuition
A.	112204	South Bergen Jointure-Lodi	7/6/23-7/28/23	\$2,810.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services - Educational Enterprises Division* to provide Educational Audiological services for 10 students PW/109065, AW/109066, AM/107043, OG/108392, JF/109345, AA/111224, CW/107774, GCM/112713, KKT/112250 and SZI/110936 for the 2023/2024 school year.
- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services Educational Enterprises Division* to provide TOD services for student KKT/112250 for the 2023/2024 school year.
- 6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services Educational Enterprises Division* to provide TOD services for student GCM/112713 for the 2023/2024 school year.
- 7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services Educational Enterprises Division* to provide TOD services for student OG/108392 for the 2023/2024 school year.
- 8) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services Educational Enterprises Division* to provide TOD services for student AA/112224 for the 2023/2024 school year.

- 9) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services Educational Enterprises Division* to provide TOD services for student TA/112064 for the 2023/2024 school year.
- 10) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services* to provide Hospital Instruction Medical and/or Rehabilitative care at New Bridge Medical Center, Paramus NJ for the 2023/2024 school year.

Motion of: Second by:

Consent Vote on item: S1-S10

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-1	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Cheer Youth Clinic The Season Cheer will hold a youth clinic for the Elmwood Park Students Grade K-8	High School Gym	9/30/23 Grade K-4 9:00 am to 12:00 pm Grade 5-8 1:00 pm to 4:00 pm	Elmwood Park Interested Students	Ms. DiMartino Ms. Hackett Ms. Wartel
B.	Uncle Gordon's Backyard Honey Bee Assembly	Gantner Avenue Gilbert Avenue	September	Elementary Students Grades	Ms. Jackter Mr. Alberta

	Describe the honey bee life cycle, explain the importance of bees in our world	Sixteenth Avenue		1st to 4th	Ms. Sharples
C.	Kindergarten Social Incoming kindergarten students and their parents are invited to meet their peers and teachers	Gantner Avenue Playground	8/30/23	Gantner Avenue Incoming Kindergarten Students	Ms. Jackter
D.	Middle School Fall Field Day.	MS/HS Field	TBD	Middle School 6th -8th Grade Students	Ms. Fasouletos
E.	NED Show Assembly program with a positive message.	Gantner Avenue Gilbert Avenue Sixteenth venue	November	All 3 Elementary Students K- 5th Grade Students	Ms. Jackter Mr. Alberta Ms. Sharples

- G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Revision and Approval of Curriculum* for the 2023/2024 school year
- G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *District Program of Studies* for the 2023/2024 school year, *as attached*.
- G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *District Professional Development Plan* for the 2023/2024 school year, *as attached*.
- G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *District Mentoring Plan* for the 2023/2024 school year, *as attached*.
- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Gilbert Avenue 5th Grade Fundraisers* for the 2023/2024 school year, *as attached*.
- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Sixteenth Avenue Activities/PTO Activities/Fundraisers and Building Activities* for the 2023/2024 school year, *as attached*.
- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the *Danielson Evaluation Model* as the evaluation instrument used for the following staff members: *Teaching Staff*,

- Media Specialists, Speech Teachers, Child Study Team, Related Services, Counselors, and Nurses.
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the submission of the *2022/2023 summative evaluation report* as per the NJDOE within the Evaluation Information System (EIS).
- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Assistant Superintendent Twitter handle* @EPAssistSup for the 2023/2024 school year.
- G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the implementation of *dual enrollment classes* offered to Memorial High School Students through Bergen Community College and Fairleigh Dickinson University.
- G12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve to Participate in *Sustainable Jersey for Schools*, with the intention to pursue Sustainable Jersey for Schools certification for the 2023/2024 school year.
- G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2023/2024 school year.

G13	Donation	Donator(s)	Location		
A.	22 Books	Ms. Melisa Cascetta	Sixteenth Avenue Media Center		

- G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Middle School to discard old books* that are unusable for the 2023/2024 school year, as attached.
- G15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Epic Special Education Staffing (ESES)* Nursing School Staffing Agreement for the 2023/2024 school year.
- G16. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *EPEA Dates* for the 2023/2024 school year, *as attached*.

Motion of: Second by:

Consent Vote on item: G1-G16

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting June 27, 2023 Closed Session I June 27, 2023 Closed Session II June 27, 2023

Special Meeting August 3, 2023

Motion of: Seconded by:

Consent Vote on items: M1

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS FOR JUNE 2023

BE IT RESOLVED:

that the board of education accepts the June 2023, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 29, 2023

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 36192 through 36281 totaling \$1,932,213.63, check number 1601 through 1605 totaling \$133,576.24 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 30, 2023

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 36282 through 366320 totaling \$316,997.63,

check number 1606 through 1609 totaling \$163,239.04 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 2023

BE IT RESOLVED: that, based upon the recommendation of the superintendent

and business administrator, the bills payable by check numbers 36321 through 36356 totaling \$527,442.32 from

Spencer Savings Bank board of education General

Account, which were reviewed by the Finance Committee,

be confirmed for payment.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the

business administrator/board secretary in issuing the payroll for June 28, 2023 in the total amount of

\$316,877.46.

F6. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the

business administrator/board secretary in issuing the payroll for July 15, 2023 in the total amount of

\$331,266.62.

F7. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the

business administrator/board secretary in issuing the payroll for July 31, 2023 in the total amount of

\$332,734.65.

F8. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the

business administrator/board secretary in issuing the payroll for August 15, 2023, in the total amount of

\$306,632.58.

F9. HANDLE WITH CARE TRAINING

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve that the below listed employees be compensated at an hourly rate for the

Handle With Care Training for the 2023/2024 school year.

Danielle Ahrendt

Ariana Alimi

Thais Alort

Megan Barreto

Elizabeth Bolanos

Robyn Brody

Laurie Carreira

Desiree D'Agostino

Cathleen Denneny

Catherine Devaney

Paula Devaney

Iwona Drozd-Majdanski

Rasha Falih

Linda Forster

Halle Giglio

Luma Khattab

Eliza Klecha (Stolz)

Rachel Kleinman

David Kuehne

Allie LoPresti

Melanie Luetemeyer

Mary Marino

Diane Modelfino

Debbie Murphy

Sajada Odud

Sowanny Payano

Tanya Piskalarov

Noa Vitenson

Colleen Zappulla

Irena Zaturoska

Maria Zucker

Gabriela Zuza

F10. ACCEPTANCE OF NON-PUBLIC TRANSPORTATION AID 2022/2023

BE IT RESOLVED: that the board of education does hereby accept non-public

transportation aid in the amount of \$63,638 awarded by the State of New Jersey, Department of Education for the 2022/2023 fiscal year, and authorizes this amount be appropriated in the 2023/2024 budget into account

#11-000-270-518-14-000-00.

F11. ACCEPTANCE OF EXTRAORDINARY STATE AID 2022/2023

BE IT RESOLVED: that the board of education does hereby accept

extraordinary aid in the amount of \$946,064 from the State of New Jersey, Department of Education for the 2022/2023 fiscal year, and authorizes this amount be appropriated in

the 2023/2024 budget with \$446,064 into account #11-000-100-565-07-000-00 and \$500,000 to

#11-000-270-518-14-000-00.

F12. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024</u> TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the

superintendent, the board of education approve the allocations of **teachers' salaries** and funding source for employees whose remuneration (either full or partial) is supported by the 2023/2024 Title I Grant, Account

#20-231-100-101-08-000-00.

F-12	Name	2023/2024 Salary	% Title I	Pd Title I
A.	Arribi, Bianca	53,202	60.00%	31,921.20
B.	DiTrani, Nicole	95,028	60.00%	57,016.80
C.	Gennaro, Olivia	53,927	20.00%	10,785.40
D.	Kriegel, Cassandra	53,202	50.00%	26,601.00
E.	Lorfink, Caitlin	60,667.88	50.00%	30,333.94
F.	Minadeo, Maryssa	60,667.88	50.00%	30,333.94
G.	Nuiver, Andres	70,727.63	50.00%	35,363.82
H.	Press, Bryan	72,700.88	33.00%	23,991.29
I.	Stanczak, Kristen Joy	74,169	50.00%	37,084.50

J.	Sutkowska, Aneta	90,039.38	50.00%	45,019.69
K.	Vitenson, Noa	57,007	40.00%	22,802.80
L.	Stefanou, Carolyn	112,419	33.00%	37,098.27
	Total			388,352.65

F13. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024</u> <u>TITLE I GRANT</u>

BE IT RESOLVED:

that upon grant approval and the recommendation of the superintendent, that the board of education approve that the below listed employees be compensated as **Data Analysts** for the 2023/2024 school year under Title I

Grant, Account # 20-231-200-100-08-000-01. As per the 2023/2024 the Title I Application, two data analysts may be hired at \$55/30 minutes for approximately 14 hours, but not to exceed \$1,500 each data analyst.

Dana Illge Cassandra Kriegel

F14. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024</u> <u>TITLE I GRANT</u>

BE IT RESOLVED:

that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for **ELA and Math After School Intervention** programs for the 2023/2024 school year under Title I Grant, Account # 20-231-100-101-11-000-00. As per the 2023/2024 Annual School Plan intervention sessions after school intervention teachers will be paid \$55 per 30 minute session for no more than 43 sessions per school year and not to exceed \$7,200 for each subject area.

ELA Intervention Teachers (3)
Maryssa Minadeo 6th
Caitlin Lorfink 7th
Cassandra Kriegel 8th

Math Intervention Teachers (3)

Shane Pastori 6th Monica Zondlo 7th Dana Illge 8th

Substitute Intervention Teachers

Bianca Arribi

Nicole DiTrani

Olivia Gennaro

Andres Nuiver

Stana Vasilic

Bryan Press

Kristen Stanczak

Aneta Sutkowska-Gomez

Noa Vitenson

Matthew Gertler

Debbie Ham

David Moralishvili

Rebecca Pflueger

F15. ACCEPTANCE OF TUITION REIMBURSEMENT 2022/2023

BE IT RESOLVED: that the board of education does hereby accept tuition

reimbursement as per application submitted to NJDOE for homeless students in the amount of \$206,227 as awarded by the State of New Jersey, Department of Education for

the 2022/2023 fiscal year.

F16. FUNDING SOURCE ARP-ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve the purchases listed below of culturally responsive programs for staff, students and parents. To be funded through the ARP-ESSER III Grant.

Account #20-487-200-300-08-000-00

Inspired Instruction, LLC \$42,300.00 Botello Consulting \$40,000.00

F17. FUNDING SOURCE ARP-ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve the purchases listed below of

elementary media supplies to be funded through the ARP-ESSER III Grant.

Account #20-487-100-610-08-000-00

917.94 Really Good Stuff Follett \$38,896.42

F18. FUNDING SOURCE ARP-ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve the purchase computer equipment for classrooms from CDW (\$12,159.43)

to be funded through ARP-ESSER III Grant.

Account #20-487-100-610-08-000-00

F19. FUNDING SOURCE TITLE IIA GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve Aleen Takvorian participate in the PSI Chemistry Alternate Route program offered by NJ Center for Teaching and Learning during the 2023/2024 school year at the ost of \$5,328.00 to be funded through the

Title IIA Grant.

Account # 20-270-200-585-08-000-00

F20. FUNDING SOURCE ARP-ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve the purchase of the below

listed assembly programs from Magic Touch Entertainment

funded through the ARP-ESSER III Grant.

Account #20-487-200-500-08-000-00

The Brain Show

Gantner Avenue School 11/20/23 9:00 a.m. Gilbert Avenue School 11/20/23 1:00 p.m. 11/21/23 1:00 p.m. Sixteenth Avenue School

F21. **FUNDING SOURCE TITLE IIA GRANT**

BE IT RESOLVED: Dr. Anthony Iachetti, Superintendent of Schools,

recommends that the board of education confirm/approve the payment of district dues for the Bergen County

Curriculum Consortium (\$450.00) which covers

attendance of 3 of the following employees at each of the monthly meetings/professional development. To be

funded through Title IIA Grant, Account # 20-270-200-585-08-000-00

Dr. Jillian Torrento, Assistant Superintendent of Schools

Ms. Monica Brown, Director of Curriculum, Instruction and Evaluation

Ms. Cayla Casey, Supervisor of Instruction

Mr. Kurt Mathews, Supervisor of Instruction

Mr. Gi Shin, Supervisor of Instruction

Motion of: Seconded by:

Consent Vote on items: F1-F21

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. <u>USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the

requests for Use of School Facilities from outside

organizations, pending receipt of required documentation

according to Board Policy #7510.

BG2. <u>DISPOSAL OF DISTRICT ASSETS</u>

BE IT RESOLVED: that upon the recommendation of the superintendent and

business administrator, the board of education approves the

disposal of antiquated technology items, as submitted.

Motion of: Seconded by:

Consent Vote on items: BG1-BG2

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the

Superintendent's decision on Harassment, Intimidation and

Bullying cases:

2022-2023-050-12

2022-2023-080-09

2022-2023-060-16

2022-2023-080-10

Motion of: Seconded by:

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE CHANGE ORDER # 001.A TO WALLKILL GROUP

BE IT RESOLVED: that the board of education does hereby approve Change

Order 001 to Wallkill Group in the amount of \$2,623.10, for the Walk-In Refrigerator Replacement Project at Memorial MS/HS; to install leveling course of concrete under new wall in box to level existing floor to existing concrete. This amount will be deducted from the contract

allowance.

L2. APPROVE CHANGE ORDER #002 TO WALLKILL GROUP

BE IT RESOLVED: that, upon the recommendation of the superintendent and

business administrator, the board of education does hereby

approve Change Order 002 to Wallkill Group, in the amount of \$7,231.02, for the Walk-In Refrigerator

Replacement Project at Memorial MS/HS, for new roof equipment rails and pipe portal for new refrigeration equipment. Does not include any structural steel work. This amount will be deducted from the contract allowance.

L3. <u>APPROVE PRICE LISTS FROM CHARTWELL FOR THE 2023/2024 SCHOOL</u> YEAR FOR SCHOOL BREAKFAST AND LUNCH

BE IT RESOLVED: that, upon the recommendation of the superintendent and

business administrator, the board of education does hereby confirm the attached Price Lists from Chartwell for school

breakfast and lunch for the 2023/2024 school year.

L4. APPROVE CDW EDUCATION CONTRACT - GOOGLE WORKSPACE

BE IT RESOLVED: that, upon the recommendation of the superintendent and

business administrator, the board of education does hereby approve the three year agreement beginning 9/8/23 - 9/8/26

with CDW for Google Workspace in the amount of

\$36,450.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw

Maintenance Reserve Funds in the amount of \$185,537.00,
and appropriate the funds for professional services to the following:

Iollowing:	
Tectonic (Gantner)	\$37,980.00
11-000-261-420-15-000-02	
JMTK (Gantner)	\$11,750.00
11-000-261-420-15-000-02	
Rich Tree Svc (Gilbert)	\$3,200.00
11-000-261-420-15-000-03	
Shaws (16th Ave)	\$1,548.00
11-000-261-420-15-000-04	
GL Group (Gantner)	\$6,000.00
11-000-261-420-15-000-02	
GL Group (Gantner)	\$31,000.00
11-000-261-420-15-000-02	
JMTK (Gantner)	\$11,404.00
11-000-261-420-15-000-02	
NIRAM (HS)	\$19,228.00
11-000-261-420-15-000-01	
City Peak (Gilbert)	\$23,342.00
11-000-261-420-15-000-03	
City Peak (Gantner)	\$25,685.00
11-000-261-420-15-000-02	
Leto (16th)	\$14,400.00
11-000-261-420-15-000-04	

Motion of: Seconded by:

Consent Vote on items: L1-L5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. <u>SECOND READING OF REVISED POLICIES</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent and

Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

R2624	Grading
P0144	Board Member Orientation and Training (Revised)
P&R 2520	Instructional Supplies (M) (Revised)
P3217	Use of Corporal Punishment (Revised)
P4217	Use of Corporal Punishment (New)
P5305	Health Services Personnel (M) (Revised)
P&R5308	Student Health Records (M) (Revised)
P&R 5310	Health Services (M) (Revised)
P6112	Reimbursement of Federal and Other GrantExpenditures (M) (Revised)
R6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P6115.04	Federal Funds – Duplication of Benefits (M) (New)
P6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P7440	School District Security (M) (Revised)
P9100	Public Relations (Abolished)
P9140	Citizens Advisory Committees (Revised)
R9140	Citizens Advisory Committee (M) (Abolished)

A2. <u>READING OF REVISED POLICIES</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the revised policies and regulations, and new policy as follows:

1110 Organizational Chart

Motion of: Seconded by:

Consent Vote on items: A1-A2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 22, 2023.

Mark S. Jacobus, Business Administrator/Board Secretary